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Secretariat

15 April 2010

Secretary-General's bulletin

Management Performance Board

The Secretary-General, for the purposes of strengthening accountability, transparency and performance throughout the Secretariat, and taking into account the provisions of relevant General Assembly resolutions and related Secretary-General's bulletins, including ST/SGB/2005/16 on new mechanisms to strengthen the executive management of the United Nations Secretariat, as amended by ST/SGB/2006/14 on the role and functions of the Management Committee, has decided to amend the terms of reference of the Management Performance Board. He promulgates the following:

Section 1
Functions of the Management Performance Board

1.1 The Management Performance Board shall assume an advisory role to the Secretary-General and shall perform the following functions:

(a) Monitor, oversee and advise on the compacts between senior managers and heads of mission and the Secretary-General and the human resources action plans contained therein, including on changes to the format, content, guidelines and publication thereof, with a view to ensuring their utility as streamlined instruments for accountability, transparency and performance;

(b) Monitor the performance of senior managers and heads of mission in achieving the objectives, results and targets contained in their compacts, human resources action plans and the programme and planning documents;

(c) Review the outcome of the administration of justice proceedings in the Secretariat for management performance and accountability purposes, with a particular focus on the judgements of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, so as to identify and make recommendations to address systemic problems;

(d) Conduct yearly reviews of the performance appraisal system within the United Nations Secretariat to ensure Secretariat-wide consistency in its application, in order to identify and address possible deviations therefrom.

1.2 In order to discharge its functions, the Management Performance Board may assess the functioning of individual departments, offices and missions, and the manner in which senior managers and heads of mission are discharging their

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responsibilities. Where problems are identified, the Management Performance Board shall consider the management policy implications and hold senior managers and heads of mission accountable by recommending appropriate corrective action to them, reviewing the action taken and deciding on any further measures necessary.

1.3 The Management Performance Board may request at any time the information it finds necessary for the discharge of its functions.

1.4 Based on its findings, the Management Performance Board may recommend appropriate remedies. Recommendations shall be communicated to the Secretary-General and the concerned programme manager. The Management Performance Board shall monitor implementation of any decision taken by the Secretary-General or agreement made between the Secretary-General and the concerned programme manager.

Section 2
Composition

2.1 The Management Performance Board shall consist of a Chair, who shall be the Deputy Secretary-General, five members at the Under-Secretary-General level, inclusive of representation of the offices away from Headquarters, and a member who shall be an external expert in public sector management.

2.2 The Management Performance Board shall invite, as appropriate, representatives of any department or office in the Secretariat to advise on substantive questions.

2.3 The members of the Management Performance Board shall be appointed by the Secretary-General for a two-year period, which may be renewed at his discretion.

Section 3
Final provisions

3.1 The present bulletin shall enter into force on the date of its issuance.

3.2 ST/SGB/2005/13, entitled "Management Performance Board", is hereby abolished.

(Signed) **BAN** Ki-moon
Secretary-General